

Learning Agreement

Session and Development Coaches

Wymondham Archers

This learning agreement between you, the Trainee Coach and Wymondham Archers. Below we outline our expectations, the Clubs objectives and outcomes from us for you and from you towards the Club and the new Archers you are agreeing to teach.

1. Objectives and goals: We are striving to say yes to Archery. As a coach you will form a key part in making this happen for our Club.
 - a. One of your main roles is to encourage people into Archery, through teaching Archery to beginners, to do your best to create a friendly and kind space for the learning, and to introduce safe Archers to the Club.
2. Action Plan: By agreeing to become a Coach with us we ask for the following.
 - a. To work with a Club qualified coach in support of Archery and fellow Archers.
 - b. To attend all the elements of the coaching course as provided by Archery GB.
 - c. To strive to achieve these within one year of beginning the course.
 - d. To assist with Coaching beginner Archers whilst you are working towards your qualification.
3. Assessment criteria: You agree to obtain all the necessary qualifications to enable you to become a fully qualified and licenced coach - these include;
 - a. Full participation in the Coaching qualification course.
 - b. Application for and obtaining of your Disclosure and Barring Service Certification.
 - c. To attend further ongoing training in support of your qualification.
4. Resources and Support: Wymondham Archers will support you with;
 - a. Guidance, support, and opportunity to teach people Archery.
 - b. Regular catch ups and discussion opportunities to enhance your teaching techniques.
 - c. A technical training shirt to identify you as a Coach.
 - d. Use of Club equipment for use during your qualification phase and whilst you are coaching or supporting Wymondham Archers.
5. Roles and responsibilities: As a Coach you represent Wymondham Archers, we ask that you endeavour to support this by;
 - a. Being friendly and welcoming.
 - b. Being knowledgeable but knowing when to ask others for guidance and support.
 - c. By being attentive and efficient to the new Archers, you need to do your best to make sure they have a great learning experience.

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- d. By being professional and courteous.
- e. By being respectful towards other fellow Archers who may be waiting for you to finish teaching as well as the learners.
- f. By being able to handle customer complaints, (a rare thing).
- g. By being a team player.
- h. By being willing to help out your fellow Archers

Some tips to help you along...

- Try to be positive and upbeat; even when things are busy or stressful.
- Dress appropriately to deliver courses.
- Be mindful of the language you use, in particular taking into account how people wish to be addressed.
- Strive to be proactive.
- Always be on the lookout for ways to help other Archers.
- By being flexible.
- By being patient not only your experience but the new Archers will have a lovelier time. Remember that they are just trying to have a good time.
- By being grateful.

6. Statement of commitment: What we are asking...

- a. ...that whilst we are a successful Archery Club, we have likely paid for your Coaching Course with fees derived from our membership. We ask that you remain with us to fulfil the coaching need that you agree to support. Should you be unable or unwilling to do this we are likely to ask for the full funds to be returned to Wymondham Archers.
- b. ...that you remain a Coach and Club member with us for at least 2 years, all things being taken into account. Or, that you undertake to conclude at least 12 Beginners Courses (48 beginner sessions), 0.5 sessions per week. +/- (for 2 years).
- c. ...once you are qualified you may wish to also support existing Archers with your teaching to enable them to enjoy their Archery further.
- d. ...that you do your best to help out at least once every two weeks. We are a growing Club, so if you can do more we will always be very grateful.

7. We ask that you sign this agreement below acknowledging your general agreement.

We hope that this agreement supports the learning and expectations from Wymondham Archers. We recognise that the process is learner focused. We will do all we can to help you remain on track and motivated to achieve your coaching goals.

Trainee Coach Signed

Dated

Lead Coach Signed

Dated

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